

IMT Business School Dubai

HEALTH & SAFETY MANUAL

MAY 2022





About IMT

Established in 2006 Institute of Management Technology Dubai (IMTD) was envisioned to become a leading institute for research and teaching in the field of management. To make an impact in the region and globally, IMTD was one of the earliest to obtain Commission for Academic Accreditation (CAA) recognition of all its programs from the Ministry of Education UAE. IMTD is an entrepreneurial, modern, research focused institute that is located in the heart of Dubai International Academic City (DIAC). IMTD boasts of a serene campus that that has not only the best in class academic infrastructure and learning resources but also provides campus housing and extracurricular facilities or students that enable a word class living and learning experience.

In its continuous pursuit of excellence IMTD recruits qualified faculty from across the world with terminal degrees. Over the years this has enabled IMTD to offer high quality programs at graduate and under graduate levels and also maintain a steady focus on research and publications. The quality of programs at IMTD coupled with the scholarly contributions of the faculty has enabled us to take confident strides towards getting AACSB accreditation.

IMTD has an ever growing network of international partners who bring both academic and cultural diversity to our programs. IMTD students continue to participate in international exchange programs with our partner institutes.

With over 2000 Alumni globally dispersed and engaged in large MNCs and Government bodies, IMTD continues to make a mark in the world of business and society. Over the years our graduates have excelled in the corporate world and many have risen the ranks to become well known leaders in their respective industries. It is a testimony to the uncompromising commitment that IMTD has for student success and the quality of its human capital.



Vision

IMT Dubai aspires to become a leading university in the region for nurturing high quality professionals in management

Mission

Our mission is to impart quality education to prepare the next generation of ethical business professionals. We adopt interactive teaching pedagogies & undertake applied research by engaging in real issues of the corporate and social sector.

Strategic Goals & Objectives

Goal-1: Offer high quality programs relevant to business and Industry in the region.

Obj 1a: To design and deliver portfolio of programs and courses in the areas of business, management and allied fields.

Obj 1b: To sensitize students to sustainability, environmental and ethical issues related to business and society.

Goal-2: Create conducive and productive environment for student learning and professional development.

Obj 2a: To adopt innovative pedagogical methods that will enrich student learning and experience.

Obj 2b: To actively pursue student and faculty mobility with international partner universities. Obj 2c: To develop high quality teaching materials, text books, cases and reference books to augment teaching and learning experience.

Obj 2d: To provide IT enabled processes for teaching, learning and related activities.

Goal-3: Attain National, Regional and International Recognition for High Quality Academic Programs.

Obj 3a: To benchmark and improve curriculum and academic processes every three years.

Obj 3b: To strive and achieve international accreditations for the programs.

Goal-4: Foster partnership with industry and government bodies for experiential learning

Obj 4a: To offer executive education programs for professionals and executives.

Obj 4b: To engage with industry for collaborative projects and strengthen industry-academia interface.

Goal-5: Promote international outreach with recognized universities and institutions.

Obj 5a: To have a diversified mix of students and faculty from different geographical regions. Obj 5b: To create and develop partnership with institutions of repute.

Goal-6: Focus on applied business research relevant to industry, business and society.

- Obj 6a: To support high quality applied research in corporate and social sector
- Obj 6b: To encourage faculty and students research publications in conferences and journals.



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I. Purpose and Scope

The IMTD is committed to provide an environment that is healthy, safe and secure for the campus community, and that meet legal requirements of the UAE, the Emirate of Dubai and the DIAC. Protecting the health and safety of employees, students, visitors, and the environment is of primary concern and IMTD takes an active role in identifying and preventing hazards before injuries and illnesses occur.

This manual contains all the policies and procedures related to Health, Safety and Environment. This also provides guidance to community members for appropriate response during an emergency situation that might threaten the physical safety of its students, faculty, staff, the general public, and/or the resources of the Institute.

The scope of this manual encompasses-

- necessary emergency procedures that may be activated during a community or regional crisis, natural calamities to safeguard IMTD personnel, campus and business operations;
- emergency procedures for identified potential risk related to health and safety, premise information, communication and training, individual roles and responsibilities and emergency contact information;
- important requirements related to occupational health and safety to control risks related to health and safety;
- safety processes including but not limited to class rooms, administrative building, hostels, cafeteria, playground and other facilities in the campus;
- legal requirement concerning hazardous chemicals fire prevention, occupational health and safety, handicapped accessibility, and the environment.

This Manual applies to Faculty (Full time, Visiting and part-time), Staff (full time, part-time and contractual), Students, Visitors (All visitors in the campus), and Service providers.

II. Health and Safety Policy

The Facility Manager is in-charge of monitoring all aspects of health and safety in the campus. He/she along with EHS officer prepares safety plan and reviews it periodically. The main role of the Health and Safety Committee (HSC) [refer to **Section 1C.11** of Policies and Procedures Manual for composition and terms of reference of HSC] to ensure health and safety of the faculty, staff and students in the campus as per the protocols of the Institute and Health Authorities.

The HSC reviews and recommends:

- Long-range and annual planning and budgeting that include routine, preventive, planned and deferred maintenance of all property
- process to integrate the principles of sustainability into all its operations in collaboration with Community Engagement Committee (CEC);



i. Roles and Responsibilities of the EHS Officer

The EHS Officer is the main point of contact for health and safety IMTD. His/her responsibilities are to:

- develop, implement, and maintain health and safety regulations to ensure compliance with legal requirements of the UAE, the Emirate of Dubai and the DIAC;
- establish and manage standards and processes to ensure Health and Safety for all stakeholders;
- ensure compliance with Dubai Civil Defense (DCD) and Dubai Municipality (DM) standards;
- ensure that IMTD approved Health & Safety policies, procedures, rules and regulations are adhered to;
- assess and prevent various health and safety risks in the campus;
- coordinate health and safety training for the employees and students;
- maintain EHS records;
- ensure that all accidents are documented, investigated and recommended improvements are implemented;
- ensure that safety inspections are carried out periodically, fire drills are conducted and fire alarms are correctly reported;
- provide regular reports to the Head of Facilities on relevant health and safety activities.
- ii. Roles and Responsibilities of the Maintenance Supervisor

The maintenance supervisor reports to the facility manager and his/her responsibilities are to:

- maintain general upkeep and cleanliness of all IMTD Facilities and Grounds.
- ensure compliance with DCD and DM standards.
- monitor and oversee the security system and security issues through the outsourced security personnel at IMTD Facilities.
- monitor the landscaping maintenance, water treatment, pest control, food services, security and medical insurance records and liaise with the concerned maintenance personnel as required.
- ensure that regular periodic maintenance of IMTD fire, electrical and mechanical equipment including building maintenance, lift maintenance, fire and safety equipment, municipality required maintenance, water tank cleaning.
- ensure that all maintenance contracts and maintenance checklist records are all complete, accurate and up-to-date.
- ensure regular and periodic maintenance of IMTD assets including lifts, classroom equipment's, lecture hall equipment's, library equipment's and hostel equipment's.



A full time security agency licensed by the DM and the Dubai Police is responsible for campus security 24x7. In addition to being the first responder to any emergency, the security guards maintain crowd control, scene security and law and order in the event of an emergency.

III. Emergency Procedures

Information and guidelines for both on-campus and off-campus community members in the event of an emergency are as follows:

i. Be Prepared

- Being aware of all of the exit locations for the safest and quickest way out of the building including the locations of secondary exits;
- Be aware of the emergency assembly areas;
- Being aware of the building layouts-evacuation maps are placed throughout the campus premises.

ii. During an Emergency

- In case of emergency inform and contact EHS Officer at +971 52 525 7641 / +971 52 644 2500
- Emergency contact information is available in the back cover page.

Individual Roles and Responsibilities in case of emergency

i. Employees

Faculty and Staff are prepared to assess emergency situations and course of action to be taken. Every member of the faculty and staff should read and be familiar with applicable emergency protocols. IMTD faculty members and administrative staff must be prepared to direct students to the assembly areas in the event of an emergency and account for every student.

ii. Students

Students are prepared to assess emergency situations and course of action to be taken. Students should read and be familiar with applicable emergency protocols. They should evacuate to assembly areas in an orderly manner when directed to do so by emergency personnel or when an alarm sounds.



IV. Common Safety Guidelines

i. Maintenance of IMTD Assets

The Facility Manager is the responsible for all upkeep and maintenance of assets [for details of physical infrastructure refer to **Appendix** 5]. He/she is assisted by the EHS Officer and Maintenance Supervisor to ensure timely maintenance, scheduled repair and replacement of all IMTD assets. The Maintenance Supervisor also monitors the landscaping maintenance, water treatment, pest control, catering services, security and medical insurance records and liaise with the concerned maintenance personnel as required.

The Maintenance Supervisor, under the guidance of the Head of Facilities, ensures that regular periodic maintenance of IMTD facilities and assets are done in order without disrupting IMTD operations. The preventive maintenance includes but not limited to electrical equipment maintenance (including lights, DEWA equipment and generators), office equipment maintenance (including furniture, doors and windows), lift and mechanical equipment maintenance, civil work maintenance (including tiles, walls and ceilings). All periodic maintenance agreements with other suppliers/vendors should be reviewed, monitored, inspected to be complete, accurate and up-to-date.

ii. Security Agency

The security agency plays a crucial role in protecting life and property at IMTD. Because of its concern for the safety of all its employees and students, IMTD has hired a security agency that provides 24-hour security both in the Institution and residences. This agency is registered with DM and Dubai Police. In addition to being the first responder to any emergency, they establish and maintain crowd control, scene security and law and order in the event of an emergency. IMTD security initiates mutual aid agreements with law enforcement agencies and other emergency service support providers.

iii. Safety Equipment and Systems

IMTD safety system including fire extinguishers, fire blankets, sprinklers and fire prevention systems that are regularly inspected by authorized agencies approved by the DCD and the DM. The Facility Manager along with the EHS Officer and maintenance team ensures that the fire and safety equipment are maintained as per the fire safety maintenance contract. The fire and safety maintenance is periodically carried out and inspection records are maintained by the EHS Officer.

The EHS Officer ensures that fire and safety equipment including fire extinguishers, fire blanket and evacuation plans are clearly visible and easily accessible. The fire marshal and security at each block are aware of the location of the fire and safety equipment and are trained to use the fire and safety equipment under an emergency situation.



iv. Awareness Trainings

Health and safety awareness programs are developed and regularly scheduled for staff and students to promote a safer and healthier environment. Following awareness trainings are conducted:

- The DCD conducts Fire Mock Drill training for all IMTD staff to act in a period of emergency or fire.
- EHS office conducts First Aid and Fire Safety Training through authorized DM and DCD approved trainers.
- The Student Services Office periodically conducts programs/ campaigns on various health risks arising out of alcohol and substance abuse, stress management, and other health and safety issues.

These training courses are DCD approved and covers fire safety and first aid modules.

v. Safety Inspections

The EHS Officer conducts monthly inspection as per the EHS Checklist attached in **Appendix 1 Health and Safety Checklist**. The maintenance team conducts monthly maintenance inspection as per the Maintenance Checklist attached in **Appendix 2 Maintenance Checklist**. The EHS Officer and the Maintenance Supervisor submit the periodic checklist to the Facility Manager along with recommended actions.

The Facility Manager conducts quarterly inspection of all facilities for EHS operations and Maintenance issues. The goal is to supervise the inspection done by the facilities personnel and ensure that the recommendation actions based on the previous inspections were carried out. This periodic inspection at IMTD campus reduce accidents and injuries by eliminating safety and health hazards through implementation of safe practices among employees and students by ensuring compliance with the UAE, Dubai and DIAC safety regulations.

Deficiencies concerning unsafe conditions during the inspections are reported in the Maintenance Log Register. These deficiencies in the inspection report are noted and reported to Facility Manager and to the maintenance support team. Any unsafe condition detected by the Facility Manager is reported to the Director.

vi. Evacuation Plan

Building evacuations plan is necessary in the event of a natural disaster (hurricane or flood) or other catastrophe (fire, chemical spill, explosion, bomb threat, or hostile intruder). The steps of Building evacuation are as follows:



- Building evacuations occur when an alarm sounds and/or upon notification by emergency personnel (EHS officer/ Maintenance Supervisor/ Hostel Warden/ Security Guard);
- If necessary or if directed to do so by a designated emergency official, activate the building's alarm.
- When the building evacuation alarm is sounded or when told to leave by a designated emergency official, walk quickly to the nearest marked exit and ask others to do the same.
- Use the nearest stairway to exit the building. Do not use lifts during an emergency evacuation. Emergency personnel may use a lift for evacuation after a review of the circumstances.
- Notify others of the emergency. Be aware of people with determination/pregnant women in your area who might require assistance in an emergency evacuation.
- Close doors behind you if you are leaving an empty area, as this can help to slow the spread of fire, smoke, and water.
- Evacuate as quickly as possible but in an orderly manner. Do not push or shove.
- Once outside, move far away from entrance and exit area of the building, allowing others to exit.
- Assemble in your designated assembly area (see bottom of page) and do not return to an evacuated building until advised by emergency personnel. Participants who are not affiliated with IMTD should conduct themselves appropriately or they will be asked to leave if IMTD officials judge them to be disruptive.

The evacuation plans for IMTD buildings are affixed in prominent places.

vii. Fire Suppression Equipment

IMTD maintains various fire suppression systems that include: fire extinguishers, standpipes, firehose reel, and water pumps which are strategically placed. While readily available, no one is allowed to use a fire extinguisher unless trained to use.

Facility Department maintains AMC for fire and safety equipment with DCD approved agency which includes three-month regular fire equipment maintenance, replacement and warranty of fire suppression equipment. The fire and safety contracts are timely renewed to ensure that IMTD's fire and safety procedures are in compliance with DCD guidelines.

The fire and safety equipment are periodically inspected during the Health and Safety Checklist as attached in **Appendix 1** IMTD Health and Safety Checklist and Maintenance Checklist as attached in **Appendix 2** IMTD Maintenance Checklist.



viii. Fire Prevention

Many fires are caused by carelessness, electrical equipment near volatile material, electrical equipment tampering, or improper disposal of smoking material. Some substances ignite spontaneously. Substances prone to spontaneous combustion are dust, oily rags, and waste. Good housekeeping can prevent many fires, eliminate most causes of fire, and prevent fire from spreading.

The EHS Officer inspects and report safety concerns such as:

- Obstructed or damaged fire extinguishers, emergency exits or lighting
- Accumulation of rags, trash, or other combustible materials
- Improperly stored combustible materials, such as paint
- Inoperable fire extinguishers related equipment's

Smoking is only permitted in the two designated smoking areas in IMTD. The smoking policy is described in **Section V.xi**.

ix. Fire Emergency Procedures

The Fire Emergency procedures provides instructions for identifying, preventing, monitoring and addressing fire safety issues at IMTD and is in accordance with the policies and procedures of the DCD.

In case of fire, below guidelines are followed:

- 1. Do not hesitate to activate a fire alarm if you discover smoke or fire;
- If a minor fire appears to be controllable, first contact the Hostel Warden/Security Guard/EHS Officer at +971 52 644 2500 / +971 56 486 5503/+971 52 5257641. Then promptly direct the discharge of the fire extinguisher toward the base of the flame;
- 3. In the case of large fires that do not appear controllable, immediately activate the building's fire alarm system and call 997;
- 4. Immediately notify the Hostel Warden/Security Guard/EHS Officer at +971 52 644 2500 / +971 56 486 5503/+971 52 5257641 or by activating the building's pull station. Report street address and other information as requested by emergency response personnel.
- 5. Do not lock doors;
- 6. Evacuate all staff within the building.
- 7. Never endanger your personal safety or the safety of another.
- 8. Know the location of fire extinguishers, fire exits, and pull boxes in your building. (Training and information is available through the HSC.
- 9. When the building evacuation alarm is sounded, always assume an emergency exists. Walk quickly to the nearest exit and alert others to do the same.



- 10. When outside, move to a clear area at least 500 feet from the affected building. Keep streets, fire lanes, hydrants, and walkways clear for emergency vehicles and crews.
- 11. Do not return to an evacuated building unless told to do so by an authorized campus official.
- 12. Never silence the fire alarm panel.
- 13. Do not use elevators during a fire alarm.
- 14. Use caution when entering a fire scene (feel doors for heat prior to opening).
- 15. If You Can't Exit a Building
 - Remember, smoke is the greatest danger in case of a fire, so stay near the floor where the air is less toxic. Stay below the smoke at all times.
 - Open any of the windows if possible.
 - Cover nose/mouth with a wet cloth.
 - If a door is hot, do not open it; seek an alternate escape route.

x. Fire Mock Drills

Fire Drills are carried out twice in a year under the guidance of the EHS officer and in accordance with the policies of DCD. Mock fire drills are conducted through fire and safety training providers and involves the cooperation of all employees and students. The DCD also conducts fire drills in coordination with IMTD Facility Manager. At IMTD assembly points are marked for the fire drills.

xi. Smoking Policy

To protect and promote the health, safety, and welfare of its employees, students, and the public, IMTD provides an environment free from exposure to tobacco smoke. Smoking or the use of tobacco products is permitted only in the designated area.

'No Smoking' Signs are appropriately placed and visible throughout the Campus. There are two designated smoking areas. Anyone found smoking in the non-designated area within the campus are subjected to disciplinary action.

V. Guidelines for Pest Control

Pest control measures are taken frequently to prevent pests and to eradicate if any pest issues occur. The activity is controlled and scheduled by Facility Office with government approved/authorized pest control company:

- All campus residents and staffs are notified in advance via email about scheduled pest control activity for their area.
- Pest control activities are carried out during the weekends or after office hours, in such way so other academic and student life events are not disturbed.
- Safety gear and precautionary guidelines must be strictly followed.



• Once the treatment is done facilities office gives a clearance to use/access these treated areas.

VI. Guidelines for Water Tank Cleaning Process

Water tank facilities are maintained as per quality standards approved and authorized by the DM. Following are the guidelines for water tank cleaning:

- Maintenance team organizes cleaning of Water tanks on quarterly basis.
- Water tank cleaning is organized, when there are least number of residents living on the campus, i.e. during vacation or semester break holidays.

VII. Guidelines for Food Hygiene in Dining Hall

Following are the guidelines for food and hygiene in the Dining Hall:

- Catering vendor offering food services at IMTD campus must be approved and licensed by concerned government authorities in Dubai. Catering vendor must follow hygiene standards while cooking, delivering, serving food.
- All food areas must be cleaned and hygiene should be maintained on a regular basis.
- All personnel concerned in food handling must follow good personal hygiene practices.
- Catering staff must wear appropriate gears while providing services.
- Gas burners are not permitted for cooking food inside the kitchen.
- All foods must be stored in cleaning utensils and care must be taken to comply with temperature control conditions.
- Prevent food wastage and safe disposal of food waste.



VIII. Life Safety Policy

All medical emergencies should be reported immediately to the EHS Officer at +971 52 5257641. The roles and responsibilities of Life Safety Personnel are as follows:

Roles and Responsibilities of Life Safety Personnel

Designation	Personnel	Roles & Responsibilities
Initial Responder	EHS Officer/ Security	 Inform the internal First Aid Team for medical intervention Contact Emergency External numbers for serious incidents
First Aid Team / Medical Response Team	First Aid Certified Personnel/Security	 Provide immediate medical support until emergency responders arrive The EHS officer is the first responders to an emergency event The EHS Officer immediately reports any emergency events to the Facility Manager/Head HR and Administration/Director Ensure all medical equipment are in place and ready for use
Emergency Response Team	Head of Facilities & Hostel Warden/ Security/Student Services Executive	 Reach emergency spot and take charge of situation. Determine the priorities that will drive the overall Emergency response and guide site / tactical responders. Activates the campus emergency plan, if needed (lockdown, evacuation or shelter-in-place etc.) Perform initial assessment of the situation and give appropriate instructions to First Aid Team for further actions. Arrange for evacuation/lock down of students/ faculty/ staff/ visitors based on the type of emergency. Liaise with relevant authorities throughout the duration of the emergency and coordinate actions for resources required, rescue, head count, first aid, hospitalization, evacuation etc. Take a decision of evacuation based on assessment and inform Emergency Response Team for necessary evacuation ensuring evacuation is complete.



		•••
		 Ensure staff are equipped with relevant training. Assess the nature of emergency and initiate suitable actions to control the emergency suitably and activate the emergency response plan.
Emergency Response Team Lead	Chair of HSC	 Ensure that the Emergency Response procedures are reviewed at regular intervals and communicated to the relevant stakeholders. Ensure that the required emergency exercises are conducted in line with policy requirements. Ensure that an Emergency Response Team is appointed within the campus and that their roles and responsibilities are clearly communicated to them. Coordinate emergencies within their respective campus and ensure that the correct reporting and communication processes with relevant stakeholders are established. Responsible for escalating critical incidents to the Crisis Coordination Team lead. Responsible for public information and liaison with the authorities.
Director	Overall Health & Safety	 Overall ownership of the execution of the Emergency Response Procedure. Designated as spokesperson; coordinates media briefings and news releases as necessary. Responsible for the immediate management of the incident, this will involve liaising with campus personnel, emergency response team, emergency services and crisis management silver level. Dean or Head of Administration will be holding these responsibilities in case the Director was not available during the incident.
Faculty / Classroom Assistants / Admin Staff/ Global	All	 Bring the class attendance sheets Supervise students during evacuation Leave the building and report to the predetermined assembly point (in case of



Services Staff/ Third	evacuation) following the Emergency
parties	Personnel & Wardens directions.
	Familiarize themselves with the campus
	procedures for emergencies.

i. Medical Emergency

All medical emergencies should be reported immediately to the First Aid Team / Medical Response Team at every block consisting of First Aid Certified Personnel/Warden/Security Guard who can be contacted at +971 52 644 2500/+971 52 525 7641/+971 52 644 2523. Likewise, when an individual demonstrates or reports a risk for self-destructive or suicidal behavior, immediate assistance of Security Guard and Hostel Warden is needed.

Life-Threatening

- If the medical emergency is life threatening (example: apparent heart attack, serious bleeding), call 998 first. After calling 998, First Aid Team / Medical Response Team at every block consisting of the EHS Officer or First Aid Certified Personnel/ Warden/Security Guard should be called immediately to assist and direct emergency responders to the correct location.
- When making the calls, give your name, describe the nature and severity of the medical problem and provide the campus location of the victim.
- Try to answer all of the questions the operator asks you and let them hang-up the phone first. Don't move the victim, but ask for assistance of others as needed to secure the scene. If you or others are certified in CPR, First Aid and able to help, then only try to assist the victim until help arrives. Look for emergency medical ID such on injured persons and try to keep the victim as comfortable as possible until emergency personnel arrive.

Non-Life-Threatening

If a medical problem is non-life threatening (example: small cut requiring First Aid), call the First Aid Team / Medical Response Team at every block consisting of the EHS Officer or First Aid Certified Personnel/ Warden/Security Guard and wait until they arrive. The EHS Officer will dispatch a person to the scene and determine what other resources are needed.

ii. Psychological Crisis

IMTD provides designated qualified counsellor for personal counselling to anyone experiencing mental and psychological issues. If an individual demonstrates or reports a risk for self-destructive or suicidal behavior, immediate preventive measure should be taken by the EHS Officer/ Security Guard/ Warden present in the block. For such severe cases of psychological stress, immediate medical attention should be rendered by scheduling appointment with Psychologist.



iii. Life Safety Equipment and Systems

IMTD is committed to safe and secure medical health services to all staff, students and visitors. IMTD Facility Department ensures medical equipment including first aid kit that contains hand sanitizer, elastic bandage, cotton balls, instant cold bag, disposable gloves, rubbing alcohol, gauze pads, adhesive bandages, medical tape, thermometer, tweezers and scissors.

FIRST AID KITS LOCATION			
No.	Location	Immediate Contact Person	Mobile No.
1	Reception	Ms. Maria	+97152-644 2493
2	Academic Ground Floor	Mr. Madhav	+971 50-627 9681
3	BBA Building	Mr. Madhav	+971 50-627 9681
4	Gym	Security	+971 56-486 5503
5	Warden Office	Mr. Jagan	+971 52-644 2500
6	Maintenance Office	Mr. Balamurugan	+971 56-268 4578
7	Maintenance Room	Mr. Balamurugan	+971 56-268 4578

The EHS officer ensures that first aid kits are available at the reception of each block with trained first aid assistant and security staff available during working hours. The EHS Officer and other trained first aid personnel are designated and registered at the reception at every block.

iv. Emergency and First Aid Trainings

The EHS Officer is responsible for providing emergency and medical trainings covering Basic Life Support, First Aid – Basic Plus CPR, AED, and First Aid to employees and students. These training courses aim to train employees on emergency procedures, disease transmission and Emergency Medical Services (EMS), Sudden Cardiac Arrest, Unresponsive and Breathing—Recovery Position, First Aid Assessment and Basic AED Operation.

These trainings are recognized by Knowledge and Human Development Authority (KHDA), Dubai Health Authority (DHA), Dubai International Academic City(DIAC), Ministry of Health and Prevention (MOHAP), Dubai Municipality (DM) and Dubai Corporation for Ambulance Services (DCAS).



IX. Health Services

The IMTD is committed to providing an environment that is healthy, safe and secure for the campus community, and that meet UAE legal requirements for health and safety. Protecting the health and safety of employees, students, visitors, and the environment is of primary concern and IMTD takes an active role in identifying hazards before injuries and illnesses occur. All employees and students on IMTD residence visa are provided with health insurance benefits.

IMTD has partnered with Fakeeh University Hospital to provide medical facilities, telehealth and a nurse to handle medical emergencies on the campus. To this effect an in-campus clinic has been set-up with the following facilities:

- First-Aid facility
- On-site availability of a Nurse
- On-call General Practice (GP) Doctor as an when required
- Free tele consultation
- 24x7 Ambulance services
- In-patient and out-patient services
- PCR testing
- Check-ups.

Clinic Facilities include:

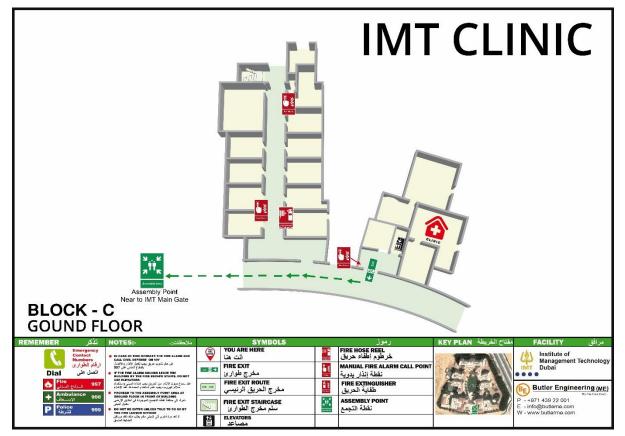
- Patient waiting area
- Patient treatment room
- Isolation room
- Quarantine room
- Toilet
- Pantry.

Available Medical Equipment in the Clinic:

- Manual Ambu bag
- Artery Forceps Stright
- Digital BP Machine IGen 100N
- BURN Kit
- Medical Scale Hm 201 M-Taiwan-Charder
- Instrument Trolley
- Examination Couch-MN-JCC001
- Foot Step Double
- Head Mobiliser Set
- IV Stand
- Instrument Tray Large
- Instrument Tray Medium
- Kidney Tray Medium.



The Location of the Clinic is in the Block-C (Ground floor) as per the Location Map below.





X. Covid-19 Guidelines and Safety Protocols

IMTD follows, Covid-19 safety protocols issued by the MoE/ DHA.

XI. Emergency Notifications

Emergency Contact Information	
Police	999
Ambulance	998
Civil Defense	997
Electricity failure	911
Water Failure	922
Nearby Hospitals	Fakeeh University Hospital Latifa Hospital
Nearby Police Stations	Silicon Oasis, Dubai
Student Services	+971 52 644 2523
EHS Officer(Living on Campus in Staff Accommodation)	+971 52 525 7641
Male Hostel Warden & Female Hostel Warden (Living on Campus in Staff Accommodation)	+971 52 644 2500
IMTD Security	+971 56 486 5503
Mr. Bala Murugan (Maintenance)	+971 56 2684578



Appendices



Appendix 1 IMTD Health and Safety Inspection Checklist

Health and Safety Inspection Checklist

Institution Block:	
Inspection Personnel Name:	
Date of inspection:	
Previous Inspection Date :	

External Areas and Access Areas	YES	NO	Remarks
1. Are paths and access area to the Block free from foreseeable trip/slip hazards?			
2. Do trees/branches appear safe?			
 Is play equipment well maintained and free from sharp edges or rough surfaces? 			
Vehicles On Site Parking			
 Is there designated parking for visitors, staff and students? 			
Are traffic warning signs and markings clear?			
Evacuation			
1. Are Evacuation plan and exits clearly displayed on all the floors?			
2. Are exit doors free from internal/external obstruction?			
3. Are evacuation notices displayed adjacent to alarm call-points and key locations?			
Building Issues			
1. Are door mechanisms in good working order?			
2. Are facilities for people with disabilities appropriate?			
3. Are isolation room situated in the Campus			
4. Are floors and floor coverings in good condition?			
Fire System			



1. Fire (Electrical & Diesel) Pumps working Properly?		
2. Fire Extinguisher Service properly?		
3. Are Smoke Detectors / MCP working properly?		
4. Fire Sprinklers Leakage/Damages?		
5. All Fire alarm Panel Working Properly?		
6. FM 200 System Working Properly?		
7. Is fire extinguishers, fire alarm, smoke detectors placed in every block?		
Lighting		
1. Are all exterior lights and power receptacles working properly?		
2. Are the sign and flag lights working properly?		
3. Is internal lighting adequate?		
Temperature & Ventilation	 	
1.Is a reasonable room temperature be maintained?		
2.Is the natural and artificial ventilation adequate?		
Electrical		
1.Is access to electrical system restricted to authorized persons?		
2.Is there a warning sign displayed?		
3.Are materials in the electrical cupboard stored in a safe manner?		
4.Are portable electrical appliances tested periodically by a competent person?		
First Aid and Medical Provision		
1.Are names of first aiders displayed or known?		
2.Are certificates valid?		
3.Are first aid boxes adequately stocked?		
4.Are arrangements in place for safe disposal of body fluids and sharps?		
5.Do staff wear gloves when dealing with body fluids?		



7.Is the health temperature record maintained?		
Welfare/ Sanitary Provisions		
1.Are there suitable toilet facilities for male, female and People of Determination?		
2. Are suitable washing facilities available?		
3.Are the facilities adequately inspected, cleaned, ventilated and lit?		
4.Are Sanitizers placed in the washrooms?		
Facilities Management		
 Do all staffs know the Office Location of Facility Department Staff – EHS Officer, Facilities Assistant and Maintenance Assistant? 		
2. Do office staff report all facilities issues in the Maintenance log register?		
3. Are there adequate facilities for the safe storage and disposal of waste?		

Signature of EHS Officer

Date: _____



Appendix 2 Maintenance Checklist

Maintenance Checklist

Institution Block:	
Inspection Personnel Name:	
Date of inspection:	
Previous Inspection Date :	

Facility Exterior	Acceptable	Unacceptable	Remarks
General			
1. Overall appearance			
2. Concrete drive and parking lots			
3. Concrete sidewalks, steps, and landings			
4. Sign, damaged? Visible?			
5. All drainage/manholes/gully trap condition?			
6. Water fountain working condition?			
7. Scrap yard maintain properly?			
Horticulture			
1. Trees and other plantings, trimmed? Alive?			
2. Lawn, mowed? Trimmed? Bare spots? Weeds?			
3. Irrigation lines leakages & Damages?			
4. Fertilization and pesticide treatment?			
Roof			
1. Visible problems? Loose panels? Sagging gutters?			
2. Recent high Storms? Heavy snows? Heavy rains?			
3. Water tap working? Breakers functioning properly?			
4. Water tank leakage?			
5. Booster Pump working properly?			
6. FAHU working properly? Any damages & leakages?			



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7. Pipe lines any damages & leakages?								
8. Signage board function & clean properly?								
9. Rain water outlet condition?								
10. Exhaust fan working properly?								
11. Decrabond roof tiles condition?								
12. Roof floor tiles condition?								
Doors and Windows								
1. Are all doors operating safely? Securely?								
2. Any broken windows?								
3. Are all doors locks working properly?								
4. Are the automatic openers working properly?								
Lighting								
1. Are all exterior lights and power receptacles working properly?								
2. Are the sign and flag lights working properly?								
			Notes on Facility Exterior:					
Notes on Facility Exterior:								
Notes on Facility Exterior:	Acceptable	Unaccepta ble	Remarks					
Notes on Facility Exterior: Immediate Attention on Facility Exterior:	Acceptable	=	Remarks					
Notes on Facility Exterior: Immediate Attention on Facility Exterior: Facility Interior	Acceptable	=	Remarks					
Notes on Facility Exterior: Immediate Attention on Facility Exterior: Facility Interior General	Acceptable	=	Remarks					
Notes on Facility Exterior: Immediate Attention on Facility Exterior: Facility Interior General 1. Carpets, need cleaning? Repair?	Acceptable	=	Remarks					
Notes on Facility Exterior: Immediate Attention on Facility Exterior: Facility Interior General 1. Carpets, need cleaning? Repair? 2. Tile floors& walls, need cleaning? Repair?	Acceptable	=	Remarks					
Notes on Facility Exterior: Immediate Attention on Facility Exterior: Facility Interior General 1. Carpets, need cleaning? Repair? 2. Tile floors& walls, need cleaning? Repair? 3. Windows, dirty? damage? air gap?	Acceptable	=	Remarks					
Notes on Facility Exterior: Immediate Attention on Facility Exterior: Facility Interior General 1. Carpets, need cleaning? Repair? 2. Tile floors& walls, need cleaning? Repair? 3. Windows, dirty? damage? air gap? 4. Walls, damage? stains? paint damage?	Acceptable	=	Remarks					
Notes on Facility Exterior:Immediate Attention on Facility Exterior:Facility InteriorGeneral1. Carpets, need cleaning? Repair?2. Tile floors& walls, need cleaning? Repair?3. Windows, dirty? damage? air gap?4. Walls, damage? stains? paint damage?5. Ceiling tiles? missing? stains?	Acceptable	=	Remarks					
Notes on Facility Exterior:Immediate Attention on Facility Exterior:Facility InteriorGeneral1. Carpets, need cleaning? Repair?2. Tile floors& walls, need cleaning? Repair?3. Windows, dirty? damage? air gap?4. Walls, damage? stains? paint damage?5. Ceiling tiles? missing? stains?6. Furniture?	Acceptable	=	Remarks					
Notes on Facility Exterior:Immediate Attention on Facility Exterior:Facility InteriorGeneral1. Carpets, need cleaning? Repair?2. Tile floors& walls, need cleaning? Repair?3. Windows, dirty? damage? air gap?4. Walls, damage? stains? paint damage?5. Ceiling tiles? missing? stains?6. Furniture?7. Indoor Plants are in good condition?	Acceptable	=	Remarks					



3. Door locks functional?			
4. Window curtains working properly?			
Electrical	<u> </u>	L	<u>I</u>
1. Are all lights working?			
2. Are light switches operating properly?			
3. Are Power sockets/electrical outlets operating properly?			
4. All electrical panels working properly?			
5. All sump pumps are working properly?			
6. Are Emergency & Exit lights working properly?			
7. Are Water heater working properly?			
8. Are Toilet Exhaust fan working properly?			
9. Are Washing machine working properly?			
10. All Kitchen equipment working properly?			
Plumbing	I	ſ	Γ
1. All washroom faucets working properly? Leaking? Broken?			
2. All Kitchen / Pantry faucets working properly? Leaking? Broken?			
3. All sinks drain properly?			
4. Any leakage under the sinks?			
5. All toilets working / flushing /shutting off properly?			
6. Are Water cooler working properly?			
Air Conditioning			
1. Seasonal general inspection of heating/cooling system			
2. Are ceiling blowers working? Leaking?			
3. Are thermostats working properly?			
4. Any leaks in fluid circulation lines?			
5. Any condensation leaks in conventional system?			

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6. FCU filters need cleaning or chang	ing?]	
7. Air handling filters need cleaning o	r changing?]	
8. Do the diffusers need cleaning?]	
Fire System			
1. Fire (Electrical & Diesel) Pumps properly?	working]	
2. Fire Extinguisher service properly	/?]	
 Are Smoke Detectors / MCP wor properly? 	king]	
4. Fire Sprinklers leakage/damages	?]	
5. All Fire alarm panel working prop	perly?]	
6. FM 200 System working properly	?]	
7. Fire exit doors working properly?]	
LIFT			
1. General Visual Inspection]	
2. Lights are working properly?]	
3. Emergency hand set are working	properly?]	
4. Awareness signage displayed?]	
5. Lift shaft condition?]	
Diesel Generator			
1. General Visual Inspection]	
2. Battery charging unit terminals properly?	connecting]	
3. Room lights are working?]	
4. Emergency switch working condi	tion?]	
5. Fire foam system working proper	·lγ?]	
Multipurpose Court			
1. Are all lights working?]	
2. Fencing net condition?]	
3. Pole corner edge cover conditior	l?]	



				•
4.	Floor surface condition?			
5.	All game equipment condition			
GY	м		•	•
1.	All Equipment working condition?			
2.	Floor surface condition?			
3.	Aware stickers placed?			
4.	Wall mirrors loose/damage?			
Ser	vice Rooms			•
1.	ETS Room			
2.	LV Panel Rooms			
3.	Fire Pump Room			
4.	Irrigation Pump Room			
Ga	rbage Chute/Room	-	-	
1.	Control panel working properly?			
2.	All Shaft Door & Indictors working properly?			
3.	Water Sprinkler working properly?			
4.	Garbage Room condition?			
5.	Garbage Skip working properly?			
Stu	dent Lounge			
1.	Furniture arrangements/damages?			
2.	AV System working properly?			
3.	Game equipment condition?			
	tes on Facility Interior: nediate Attention on Facility Interior:			

Signature of Maintenance Supervisor

Date: _____



Appendix 3 Head of Facilities Inspection Report

Maintenance Supervisor Inspection Report

Institution Block:	
Facility Manager Name:	
racinty manager marile.	
Data of increation.	
Date of inspection:	
<u> </u>	
Previous Inspection Date :	
•	

COMMENTS FROM EHS Officer INSPECTION REPORT

Last EHS Officer	
Inspection Date	
EHS Officer Name:	
EHS Officer	External Areas & Access Areas
Inspection Comments	Vehicles On Site
Overall Comments:	Evacuation
	Building Issues
	Fire System
	Lighting
	Temperature & Ventilation
	Electrical
	First Aid & Medical Provision
	Welfare/ Sanitary Provisions
	Facilities Management
	Any other comments
EHS Officer Action Plan:	





COMMENTS FROM MAINTENANCE INSPECTION REPORT

Last Maintenance Inspection Date		
Maintenance Personnel Name:		
Maintenance Inspection Comments	Facility Exterior - General	
	Facility Exterior - Horticulture	
Overall Maintenance Inspection	Facility Exterior - Roof	
Comments	Facility Exterior - Doors and Windows	
	Facility Exterior - Lighting	
	Facility Exterior – Other Comments	
	Facility Interior - General	
	Facility Interior - Doors and Windows	
	Facility Interior - Electrical	
	Facility Interior - Plumbing	
	Facility Interior - Air Conditioning	
	Facility Interior - Fire System	
	Facility Interior - Lift	
	Facility Interior - Diesel Generator	
	Facility Interior - Multipurpose Court	
	Facility Interior - Gym	
	Facility Interior - Service Rooms	
	Facility Interior - Garbage Chute/Room	
	Facility Interior - Student Lounge	
	Facility Interior – Other comments	
Overall Maintenance Action Plan		
Head of Facilities Comments	1	

Signature:

Head of Facilities

Date: _____



Appendix 4 Temperature Screening Checklist

IMTD Guest

Sr.No. Date	Name	Mahila Na Tampara	Mobile No. Temperatu	Tomporatura	AL HOSN APP		
51.100.	Date	Name	Nobile No.	remperature	YES	NO	
1							
2							
3							
4							

IMTD EMPLOYEE TEMPERATURE CONTROL

Sr.No.	Name	Body Temperature – WEEK /MONTH					AL HOSN APP	
		Sunday	Monday	Tuesday	Wed	Thursday	YES	NO
1								
2								
3								
4								
5								
FACUL	Y							
1								
2								
3								
4								
5								



Appendix 5 Physical Infrastructure

The general information about the IMTD campus is given below:

- Campus size 5 Acres
- Number of Blocks 8
- Maximum Hostel occupancy for students- 594
- Current occupancy Approximately 50

1. Class Room Facilities

1. Class Room Facilities			
	Lecture Hall	Seating	Total Area in
Floor	No.	Capacity	Square meters
Ground	1	36	74.70
Ground	2	36	76.50
Ground	3	52	109.23
Ground	4	52	106.66
Ground	5	52	109.23
Ground	6	36	76.50
Ground	7	36	74.70
1st Floor	8	40	74.70
1st Floor	9	40	76.50
1st Floor	10	54	110.51
1st Floor	11	54	109.23
1st Floor	12	54	110.51
1st Floor	13	36	76.50
1st Floor	14	36	74.70
Additional Class Room Building			
Ground	15	30	76.44
Ground	16	30	81.34
Ground	17	30	81.34
Ground	18	30	76.44





Block	Floor	Single Room	Double room
A/Boys	Ground	0	8
	1st	12	9
	2nd	12	9
	3rd	4	13
B/Girls	Ground	0	0
	1st	12	9
	2nd	12	9
	3rd	4	13
C/Boys	Ground	0	8
	1st	12	9
	2nd	12	9
	3rd	4	13
D/Boys	Ground	0	0
	1st	12	9
	2nd	12	9
	3rd	4	13
E/Boys	Ground	0	0
	1st	0	0
	2nd	0	23
	3rd	0	26
	4th	0	26
	5th		26
Total No. of Room		112	241
Total No. of Beds		112	482
Total No. of Occupancy capacity		594	





Sr.No.	Type of Facilities	Number
1	Tutorials / Study Room	6
2	Auditorium with AV Control room	1 (250 - 280 Seats)
3	Library	1 (120 Seats)
4	Faculty Office Room (1st Floor)	19
5	Big Cabin for HOD/Staff (1st Floor)	7
6	Big Cabin for HOD/Staff G Floor)	3+1
7	Meeting Room	1
8	Conference Room	1
9	Server Room	1
10	Male Prayer Room	2
11	Female Prayer Room	1
12	People of Determination Toilet	4
13	Total Parking in Campus	229
14	People of Determination Parking in Campus	4
15	Bus Parking	4
16	Multipurpose Court	1
17	Fitness Centre	1
18	Music Room	1
19	First Aid Treatment Room and Nursing Facility	1
20	Amphitheatre with Oval shaped ground	1
21	Storage Room for Hazardous Material	1
22	Maintenance Workshop Room	1
23	IMT Staff & Guest Accommodation (One BHK 4 + Studio 11)	15
24	Fire assembly points	2
	Laundry, Washing machines and Pantry facilities on each floor	
25	residence blocks	21





Document Change Record

Version: May 2022

Date of Approval of the BoG: 27th May 2022

Sl.no	Change summary	Section	Page no. of previous version- October 2021	Page no. of current version- May 2022
1	Elaborated Health Services and Clinic Facilities in the Campus along with Location Map of the Clinic.	Section IX	20	20



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